

Environmental policy statement

ProPhotonix(IRL) Ltd. aims to minimize the impact, both directly and indirectly, that our day-to-day operations may have on the natural environment.

The key points to achieving this aim are:

- To foster among staff, suppliers, and customers an understanding of environmental issues within the context of the business.
- To comply with the spirit as well as the letter of relevant legislation and approved codes of practice.
- Promote recycling internally and with customers and suppliers.
- During product design we consider to minimize the environmental impact of our products.
- Reduce water and energy use.
- Minimise waste and increase recycling.

Wherever possible we ensure:

- All screens are turned off at night.
- All lights are turned off at night.
- We recycle paper, cardboard, and metals.
- All ink and toner cartridges are recycled.
- Packing material is recycled and minimized.
- Turn off power to equipment when not in use.
- Use electronic copies in place of hard/paper copies.
- Air-conditioning and heating are only used when required and controlled thermostatically.

All employees are responsible for ensuring that they play their part in working towards the objectives of this policy and are encouraged to contribute suggestions to help improve the Company's environmental performance.

Senior management regularly considers progress against our environmental policies and considers the development of new initiatives to reduce our environmental impact.



Simon Stanley
Director
ProPhotonix (IRL) Ltd.