Business Intelligence Analyst

Exaktera is a leading industrial technology manufacturing company focused on delivering innovative, market driven, light-based OEM components and sub-systems to meet the illumination, sensing, detection and imaging needs of our customers. We are uniting widely recognized and respected brands in critical light-based technology solutions for leading OEM customers in both industrial and medical end markets. Our global customers rely on the highest performing laser and LED technologies in combination with our deep applications expertise to improve the quality, safety and production efficiency of their manufacturing operations. Exaktera is a global entity with multiple offices in the United States and Europe.

As a Business Intelligence Analyst ("BIA"), your insights will play a central role in developing the end-to-end strategy of Exaktera and supporting the executive and business teams as we create and grow Exaktera. You will work closely with the C-Suite, Board of Directors and key leaders throughout the business to create real time insights into the performance of the business while providing trend analysis to unlock further growth via the combined views of each of our acquired brands. This newly created role would ideally be based out of one of our U.S. operating sites in *Boston, MA (alongside CEO and CCO), Chicago, IL (alongside CFO)*, or based at one of our manufacturing sites in *Cork, Ireland or Freiburg, Germany*. Discretionary consideration may be given for remote work elsewhere for the right candidate. The position will report to the CFO of Exaktera.

A successful data migration initiative is at the center of this role. The ideal candidate for this position will be a self-starter, self-managed, problem-solver and capable of handling multiple tasks and projects in a fast-paced environment. The BIA will be the bridge, working with all stakeholders and global operating sites to implement, consolidate and prioritize key metrics, then help guide business decisions for improving processes, products, and solutions as we continue to grow organically and through acquisitions.

Responsibilities:

- Focusing on the interpretation, index and structure of the data, develop and successfully implement data aggregation strategy via data warehousing methods to provide business intelligence on a consolidated and consolidating basis alongside external technical consultants and local operational teams

- Continuously improves database for efficiency and automation over time with focus on data governance, data integrity and functionality

- Collaborate with leadership in developing, implementing, monitoring and analyzing key KPIs and partnering with local teams to optimize and develop new reports and/or dashboards to support key business questions.

- Develops the organizational capability that enables use analytics to answer key business questions (e.g. segmentation, trending, KPI development, dashboard development)

- Oversee development and presentation of well-organized and clearly articulated analysis for stakeholder presentations

- Reinforce positive, customer-centric culture with collaboration and teamwork across organizational boundaries.

- Manages administration including ownership and maintenance of standard reports, onboarding and training, custom dashboard development, and supports the development, testing, and launch processes for significant data changes.

Qualifications:

- Minimum of a Bachelor's degree in quantitative discipline, such as finance, mathematics, statistics, data science, business analytics

- 3+ years of hands-on analytics experience in finance, marketing, sales operations, data consulting or related business field

- Passionate about applying data analytics to the understanding of business effectiveness and helping business partners achieve goals and objectives

- Advanced problem-solving skills and ability to apply data and research methods

- Strong advanced analytical and quantitative acumen, including modeling, segmentation, and statistical methods

- Advanced skills in deriving insights from data, such as uncovering opportunities and challenges, behavioral drivers, and trends and synthesizing quantitative data with customer insights and experience across markets

- Strong presentation development skills and particular expertise in designing effective charts and graphs

- Expert level MS Excel skills

- Working knowledge of SQL or comparable relational database (Snowflake, Azure, RPA)

- Experience in manufacturing environment, multi-country / multi-cultural, and Salesforce CRM preferred

- Experience / knowledge of CRM (Salesforce.com) technology a positive, yet not a hard requirement

To apply, visit: https://exaktera.applytojob.com/apply/pjSDjNveRT/Business-Intelligence-Analyst